



M.G.M College

(Affiliated to Nagaland University, Vide No-NU-CDC/C-72/2014-7036)
AAA accredited by Directorate of Higher Education, Govt. of Nagaland
Near Sewak Main Gate, Midland, Dimapur, Nagaland-797 112
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APPOINTMENT LETTER

We are pleased to inform you of your appointment as a member of the Internal Complaints Committee (ICC) at MGM College effective from January 2026 until further notice. Your nomination to serve on this committee reflects our trust in your integrity, fairness, and dedication to upholding a safe and respectful work environment for all

The composition of the ICC is as follows:

1. Mr. Lisathung Ovung, (Convenor), Dean of students
2. Mrs. Temjenzungla Aier, Dept. of History
3. Mrs. Lopilo P yanthan, HOD, Commerce
4. Mr. N David Phom, Dept of History
5. President, Students' Council

Your role as a member of the ICC is crucial in ensuring the effective implementation of our policies on preventing and addressing workplace harassment and discrimination.

The committee will be responsible for

1. Receiving complaints related to harassment, discrimination, or any other form of misconduct within the College
2. Conducting thorough and impartial investigations into the complaints received, ensuring confidentiality and sensitivity throughout the process.
3. Providing support and guidance to both complainants and respondents involved in the investigation process.

4. Making recommendations to the Principal based on the findings of the investigation, including appropriate disciplinary actions if necessary.

5. Awareness, orientation and sensitization programmes on prevention of sexual harassment for students, faculty and staff members.

Your commitment to upholding the highest standards of professionalism and confidentiality in carrying out your duties as a member of the ICC is paramount.



(Dr.R.K.Behera)
Principal



Principal
MGM College
Near Sewak Main Gate, Midland
Dimapur, Nagaland - 797112